



Jackson Municipal Airport Authority's mission is to connect Jackson to the world, and the world to Jackson. If you'd like to see your career, take flight, and help us deliver on this mission, apply with us today! If you land a position with JMAA, there are abundant benefits you may be eligible for including medical, dental, vision, life and disability insurances, generous time off benefits, a rich retirement program and more! JMAA encourages the development of its team members and has an education reimbursement program too. If you have the skills to successfully fill one of our open positions, we would love to speak with you!

JMAA is currently looking for qualified candidates to fill the role of **Police Chief**.

What traits do we seek?

- Provides courteous and prompt service to all internal and external parties. Prioritizes and addresses requests and assignments in a professional and cooperative manner.
- Identifies opportunities and recommends methods to improve service, work processes and financial performance (e.g., procedure optimization). Assists in the implementation of quality improvement initiatives.
- Assists co-workers in the completion of tasks and assignments to ensure continuity of service.
- Actively supports teamwork throughout the organization.
- Must possess and demonstrate strong leadership skills.

Primary Qualifications:

Bachelor's degree in public administration, criminal justice, law enforcement, or a related area is required. Master's degree preferred.

Twelve years of experience in law enforcement, including seven years of supervisory experience in a public safety operation or other law enforcement agency, is required. Prior Chief leadership experience is required.

Experience ensuring compliance with federal regulations related to airport police, emergency medical, and airport operations leadership is preferred.

Certification as a Law Enforcement Officer is required. If certified in another state, Mississippi certification required within the first 6 months is required.

CPR and First Aid certification are required.

Possession of certification as a Peace Officer by the Mississippi Board of Law Enforcement Officer Standards and Training or ability to reinstate certification within the first 6 months is required.

Must acquire and maintain at least Class II Aircraft Operation Area (AOA) driving privileges and badging to authorize access to secured areas is required.

Airport Certified Employee (ACE) Law Enforcement Officer Certification is required within a year of employment.

Certification as an Accredited Airport Executive (AAE) is preferred.

What Do You Get to Do? You will...

- Plan, direct, and manage the public safety activities, planning, administration, and operational functions of the public safety and security to oversee airport compliance with federal safety and security regulations; to coordinate assigned activities with other airport departments and outside agencies; and to provide highly responsible and complex administrative support to the Chief Operating Officer.
- Establishes department goals, job assignments, work schedules, and public safety and security responsibilities.
- Establishes standards for the training, motivation, and evaluation of assigned employees; coordinates and reviews the work plan for the department; meets with staff to identify and resolve problems; supervises and assigns tasks, projects, and training; monitors workflow; and reviews and evaluates work products, methods, and procedures.
- Manages the development and implementation of the department goals, objectives, policies, and priorities for each assigned service area. Establishes, within airport policy, appropriate service and staffing levels and allocates resources accordingly.
- Establishes procedures and enforces compliance with Airport rules and regulations and department policies and procedures. Ensures compliance with federal regulations related to airport operations, airport law enforcement, and Airport security (FAR Part 139 & FAR 1542).
- Coordinates emergency response support of regional mutual aid agencies and other public safety organizations. At the request of COO serves as incident commander, directing the response to airport emergencies in cooperation with the Airport Operations Manager (within the vicinity of both the Jackson-Medgar Wiley Evers International and Hawkins Field Airports).
- Prepares and maintains the Airport Security Plan (ASP) and associated amendments and supporting documentation in compliance with 49 CFR FAR Part 1542 for JAN; prepares and maintains similar functional program documents for HKS; and maintains all other relevant required or recommended documentation as requested or required by the TSA or MDOT as they apply to the JAN and HKS accordingly.
- Serves within the Unified Incident Command structure during aviation emergencies, up to and including serving as the Incident Commander as appropriate or directed by a senior member of staff.
- Supports Irregular Operations (IROPS) events to include assisting with the routine review and correction to JMAA's IROPS plan and supporting documentation to ensure sufficiency and accuracy of information; regular coordination with airport staff, tenants, users, appropriate FAA offices and in support of JMAA's Operations Division needs.
- Manages the implementation of the JMAA Ground Transportation Rules, including all security and operational requirements required to be addressed in the program.
- Manages the activities and functions of the Airport Identification (badging) Office, including all products and services provided to internal and external customers.
- Manages department budget, controls expenditures, and makes recommendations for future department operational and capital budget requests.
- Manage, direct, and support all the essential functions listed under the Public Safety, Security, and Airport Operations Center job descriptions.
- Perform Duties as assigned.

If you are up for this amazing career opportunity where the sky is the limit, send your resume to recruiter@jmaa.com and be sure to include **“Police Chief”** in the subject line. We welcome you to learn more about us at jmaa.com.

This job posting is a summary of the primary duties and responsibilities of the position. It is not intended to be a comprehensive listing of all duties and responsibilities. A detailed job description will be provided during the interview.

We’re an equal opportunity employer. All applicants will be considered for employment without attention to race, color, religion, sex (including pregnancy, gender identity, and sexual orientation), national origin, age (40 or older), disability, genetic information, and any other protected status.

EOE, M/F, D/V

APPLICANT DATA RECORD

All applicants are considered for the applied position without regard to race, color, religion, sex, national origin, age, marital status, veteran status, disability (if performance ability coincides with job requirements), or any other legally protected status.

Solely to help us comply with government record keeping, reporting and other legal requirements, we ask that you complete this Applicant Data Record. We appreciate your cooperation. The completion of this Data Record is optional. If you choose to volunteer the requested information, please note that all Data Records are kept in a Confidential File and are not a part of your Application for Employment or your personnel file. Periodic Reports are made to the government on the following information.

YOUR COOPERATION IS VOLUNTARY. INCLUSION OR EXCLUSION OF ANY DATA WILL NOT AFFECT ANY EMPLOYMENT DECISION.

Last Name		First Name		MI
Check one:	Sex:	<input type="checkbox"/> Male	<input type="checkbox"/> Female	
Check one:	Marital Status	<input type="checkbox"/> Married	<input type="checkbox"/> Single	

Check one of the following:

<input type="checkbox"/> White	<input type="checkbox"/> African American	<input type="checkbox"/> American Indian/Alaskan Native
<input type="checkbox"/> Hispanic	<input type="checkbox"/> Asian/Pacific Islander	<input type="checkbox"/> Other Specify: _____

How did you hear about us? Check one of the following:

<input type="checkbox"/> Walk-In	<input type="checkbox"/> Employment Agency	<input type="checkbox"/> Friend/Relative
<input type="checkbox"/> Newspaper	<input type="checkbox"/> College/Tech School	<input type="checkbox"/> Other Specify: _____



**100 INTERNATIONAL DRIVE, SUITE 300
JACKSON, MISSISSIPPI 39208**

Application for Employment
(Please Print or Type in Black Ink)

WE ARE AN EQUAL OPPORTUNITY EMPLOYER

Applicants are considered for all positions without regard to race, religion, gender, national origin, age, veteran status, the presence of a non-job related physical or mental condition, handicap, or disability, or any other legally protected status. If you require accommodation or assistance in completing this application or in any stage of the employment process, please let us know.

APPLICATION FOR: **Police Chief**
ADVERTISEMENT PERIOD:

Personal:			
Last Name _____		First Name _____	
MI _____			
Address _____			
City _____		State _____	Zip _____
Social Security # _____			
Home Phone # _____		Alternate Phone # (_____)	
Driver License # _____		Class _____	Expiration _____
State _____			

When will you be available to begin if selected for the position? _____

Are you available to work shifts? Yes No

Are you authorized to work in the U.S. on an unrestricted basis? Yes No
(Proof of citizenship or immigration status will be required upon employment)

Have you ever been employed with JMAA before? Yes No
If yes, give dates. _____

Have you ever been convicted of a crime other than minor traffic violations? Yes No
If yes, state nature of offense, when, where and disposition _____

(A conviction will not necessarily disqualify an applicant from employment)

Do you have any relatives presently employed by the Jackson Municipal Airport Authority? Yes No
If yes, list names and relationship _____

Employment with the Jackson Municipal Airport Authority is contingent upon the ability to be granted and maintain ID/secure media badge as regulated by TSA, and a valid driver's license and motor vehicle report in compliance with JMAA's Drivers Policy. A comprehensive pre-employment background check includes an education/experience investigation, a medical physical exam, a drug/alcohol screen, a motor vehicle report and a fingerprint-based criminal history record check.

NAME: _____ SOCIAL SECURITY #: _____

Education & Training													
	High School				College/Technical/Business				Graduate School				
School Name & Location													
Years Completed (circle)	9	10	11	12	1	2	3	4	1	2	3	4	5
Diploma/Degree (Verification of education required) Describe Course of Study:													
Describe Specialized Training, Apprenticeships, Extra-Curricular Activities, Foreign Languages:													

Employment Experience

Start with your present or last job. If unemployed, start with your immediate past employment. Be specific and complete. Include military service assignments and volunteer activities. Any military service must be documented by providing a DD214 along with this application. Exclude organizational names that indicate race, color, religion, gender, national origin, disabilities or other protected status. Explain any gaps between employments. Failure to explain any gaps in employment will be justification for your disqualification from the selection process. Use additional sheets if necessary.

Your Job Title _____	Telephone Number (_____) _____
Company Name _____	Employed Dates (Indicate Month, Day and Year)
Address _____	From: _____ To: _____
City, State, Zip _____	Annual Salary:
Name of Supervisor _____	Start _____ Last _____
Describe Your Duties: _____	Reason for Leaving _____
_____	_____
_____	May We Contact This Employer? Yes <input type="checkbox"/> No <input type="checkbox"/>
_____	If No, Please Explain _____
_____	_____
Full-Time <input type="checkbox"/> Part-Time <input type="checkbox"/>	

NAME: _____ SOCIAL SECURITY #: _____

Your Job Title _____	Telephone Number (_____)
Company Name _____	Employed Dates (Indicate Month, Day and Year)
Address _____	From: _____ To: _____
City, State, Zip _____	Annual Salary:
Name of Supervisor _____	Start _____ Last _____
Describe Your Duties: _____	Reason for Leaving _____
_____	_____
_____	May We Contact This Employer? Yes <input type="checkbox"/> No <input type="checkbox"/>
_____	If No, Please Explain _____
_____	_____
Full-Time <input type="checkbox"/> Part-Time <input type="checkbox"/>	_____

Your Job Title _____	Telephone Number (_____)
Company Name _____	Employed Dates (Indicate Month, Day and Year)
Address _____	From: _____ To: _____
City, State, Zip _____	Annual Salary:
Name of Supervisor _____	Start _____ Last _____
Describe Your Duties: _____	Reason for Leaving _____
_____	_____
_____	May We Contact This Employer? Yes <input type="checkbox"/> No <input type="checkbox"/>
_____	If No, Please Explain _____
_____	_____
Full-Time <input type="checkbox"/> Part-Time <input type="checkbox"/>	_____

NAME: _____ SOCIAL SECURITY #: _____

Your Job Title _____	Telephone Number (_____)
Company Name _____	Employed Dates (Indicate Month, Day and Year)
Address _____	From: _____ To: _____
City, State, Zip _____	Annual Salary:
Name of Supervisor _____	Start _____ Last _____
Describe Your Duties: _____	Reason for Leaving _____
_____	_____
_____	May We Contact This Employer? Yes <input type="checkbox"/> No <input type="checkbox"/>
_____	If No, Please Explain _____
_____	_____
Full-Time <input type="checkbox"/> Part-Time <input type="checkbox"/>	

Your Job Title _____	Telephone Number (_____)
Company Name _____	Employed Dates (Indicate Month, Day and Year)
Address _____	From: _____ To: _____
City, State, Zip _____	Annual Salary:
Name of Supervisor _____	Start _____ Last _____
Describe Your Duties: _____	Reason for Leaving _____
_____	_____
_____	May We Contact This Employer? Yes <input type="checkbox"/> No <input type="checkbox"/>
_____	If No, Please Explain _____
_____	_____
Full-Time <input type="checkbox"/> Part-Time <input type="checkbox"/>	

NAME: _____ SOCIAL SECURITY #: _____

Additional Skills

State any additional information you feel may be helpful to us in considering your application.

Indicate any professional licenses or certificates, license numbers, their expiration dates and issuing agency.

References:

List the name, address, and telephone number of at least three references who are not related to you and are not previous employers.

Name	Address	Telephone Number

Applicant's Statement

I certify that answers given herein are true and complete to the best of my knowledge.

I understand that an investigation of all statements contained in this application for employment will be conducted, to include at a minimum: personal and business references; employment history; education/technical training; and military service. If a conditional offer of employment is extended, I understand that my hiring may be contingent upon successful completion of job-related testing, a medical examination, an alcohol and drug screening, a criminal background investigation, and a motor vehicle report. I agree, upon request, to sign all necessary authorization and consent forms.

Signature of Applicant _____

Date _____

THIS APPLICATION FORM MUST BE COMPLETED IN FULL, SIGNED AND DATED.



Jackson Municipal Airport Authority

Human Resources Department

Post Office Box 98109

Jackson, MS 39298-8109

Fax: (601) 664-3514

Authorization to Release Employment Information

I hereby authorize the Jackson Municipal Airport Authority to obtain information pertaining to my employment, attendance, performance reports, and disciplinary records from previous or current employers. I hereby authorize release of this information. This release is executed with full knowledge and understanding that the information is for the official use of the Jackson Municipal Airport Authority only as may be necessary in arriving at an employment decision.

I hereby release you, as the custodian of such records, from any and all liability for damages of any kind because of compliance with this authorization and request you to release the information requested.

Please print all information legibly with black ink.

Full Name

Social Security #

Current Address

Zip Code

Telephone # (Day):

Telephone # (Evening):

Signature of Applicant:

Date: