

SPECIAL MEETING AND RETREAT
OF
JACKSON MUNICIPAL AIRPORT AUTHORITY
BOARD OF COMMISSIONERS

October 8-9, 2008

The Board of Commissioners (the "Board") of the Jackson Municipal Airport Authority ("Authority" or "JMAA") met in the Old Capitol Inn, 226 North State Street, in Jackson, Mississippi, at 2:00 p.m. on Wednesday, October 8, 2008 (the "Meeting"), pursuant to proper notice. A copy of the notice is attached as an exhibit to the minutes of this Meeting.

I. CALL TO ORDER/ROLL CALL/DECLARATION OF QUORUM.

Chair Sylvia Stewart presided, called the Meeting to order, and called the roll of Commissioners. The following Commissioners were present in person at the Meeting:

Dr. Sylvia Stewart, Chair
Dr. Glenda Glover, Vice Chair
George E. Irvin, Sr.
Johnnie P. Patton, R. Ph.

Commissioner Earle Jones joined the Meeting by telephone. Mr. Jones was able to hear everyone present at the Meeting, and everyone present was able to hear Mr. Jones.

Chair Stewart noted that a quorum was present in person, and announced that the Meeting was competent to proceed with the business at hand.

Alan L. Moore, general legal counsel for the Authority, was also present at the Meeting.

II. CLOSED SESSION.

At approximately 2:05 p.m., Chair Stewart requested that the Board enter into Closed Session for the limited purpose of considering whether to enter into Executive Session for the limited purpose of discussing a personnel matter which required confidential treatment.

Upon motion duly made by Commissioner Patton, seconded by Commissioner Jones, and unanimously approved by the affirmative votes of all Commissioners present, the Board voted to enter Closed Session.

The Board asked Mr. Moore to remain with the Board during the Closed Session. There were no members of the public in the Meeting.

At approximately 2:06 p.m., during Closed Session, Chair Stewart asked the Board to enter into Executive Session for the limited purpose of discussion and action regarding a personnel matter which required confidential treatment.

Upon motion duly made by Commissioner Glover, seconded by Commissioner Jones, and unanimously approved by the affirmative votes of all Commissioners present, the Board voted to enter Executive Session for the limited purpose of discussion and action regarding a personnel matter which required confidential treatment.

III. EXECUTIVE SESSION.

At approximately 2:07 p.m., the Board met in Executive Session. Mr. Moore was requested to remain with the Board during Executive Session.

IV. OPEN SESSION.

At approximately 3:00 p.m., the Board reconvened in Open Session, and the JMAA staff and others who were present for the Meeting were invited to join the Meeting.

Chair Stewart said that during the Executive Session, the Board had considered but taken no action on a personnel matter which required confidential treatment.

V. ANNUAL RETREAT.

A. Welcome and Discussion of Purpose and Goals.

At approximately 3:05 p.m., the Board convened its annual Board Retreat (the "Retreat").

Dirk Vanderleest, Chief Executive Officer of the Authority, and Linda Moore and Nancy West of Exstare Federal Services Group, LLC ("Exstare"), the Retreat facilitators, joined the Meeting at this time.

Chair Stewart thanked everyone for attending, and introduced Nancy West and Linda Moore of Exstare. Ms. Moore and Ms. West then led the Board in a discussion of the general purpose and goals of the Retreat.

B. Update: Strategic Plan Implementation.

Mr. Vanderleest led a discussion of the process by which the Board developed the current Strategic Plan, and provided the Board with an update on implementation of the Strategic Plan. Attached as an exhibit to the minutes of the Meeting is a copy of the PowerPoint presentation used by Mr. Vanderleest during this discussion, entitled "Vision, Mission, Strategic Planning, October 8, 2008."

During this discussion, Mr. Vanderleest also provided and discussed with the Board two other PowerPoint presentations, both of which are entitled "JMAA Vision 2030." Copies of both presentations are attached as exhibits to the minutes of this Meeting.

C. Personal Goals.

With Ms. Moore and Ms. West serving as facilitators, each member of the Board discussed their personal goals for the Board and Authority and what they want to accomplish as a Commissioner.

The Board then recessed the Meeting for dinner at the Old Capitol Inn.

D. Strategic Initiatives: Community and Economic Development.

Ms. Moore and Ms. West then led the Board in a discussion of strategic initiatives, focusing on Community and Economic Development.

At approximately 8:30 p.m., the Meeting was recessed until the next morning.

At approximately 8:30 a.m. on Thursday morning, October 9, 2008, the Board reconvened the Meeting, and continued the discussion of Community and Economic Development.

E. Effective Governance.

Ms. Moore and Ms. West then led the Board in a discussion of effective Board governance, including the relationship between Commissioners and Authority staff.

During discussion, the Board asked and Mr. Vanderleest provided his views on Board governance and the relationship between the Board and the staff, including the relationship between the Board and Mr. Vanderleest as Chief Executive Officer of the Authority.

F. Prioritizing Objectives and Achieving Consensus.

Ms. Moore and Ms. West then led the Board in a discussion of prioritizing objectives and achieving consensus.

G. Lunch and Conclusion of Retreat.

At approximately 12:00 p.m., the Meeting was recessed for lunch at the Old Capitol Inn. During lunch, Ms. Moore and Ms. West summarized the Retreat discussions and said that they would provide the Board with a written report on the issues discussed at the Retreat.

Mr. Vanderleest thanked Ms. Moore and Ms. West for their excellent facilitation of the Retreat, and thanked the Commissioners for their time and attention and their commitment to the Authority.

H. Retreat Report.

As indicated above, Ms. Moore and Ms. West said that they would provide a Report to the Board on the matters discussed at the Retreat. A copy of that report had not

been received at the time these minutes were adopted. However, the Board directed that, upon receipt, a copy of that Report would be attached as an exhibit to the minutes of this Meeting.

VI. ADJOURNMENT.

There being no further business to come before the Meeting, upon motion duly made by Commissioner Glover, seconded by Commissioner Irvin, and unanimously approved by the affirmative votes of all Commissioners present, the Meeting was adjourned.

Respectfully submitted,

Dr. Sylvia Stewart, Chair

Dr. Glenda Glover, Vice Chair

George E. Irvin, Sr.

Earle Jones

Johnnie P. Patton, R. Ph.