

**MINUTES OF THE SPECIAL MEETING  
OF THE JACKSON MUNICIPAL AIRPORT AUTHORITY  
BOARD OF COMMISSIONERS**

**September 19, 2022**

**I. CALL TO ORDER/ROLL CALL/DECLARATION OF QUORUM**

Pursuant to proper notice, the Board of Commissioners (the “Board”) of the Jackson Municipal Airport Authority (the “Authority” or “JMAA”) convened an Special Board Meeting in the Community Room of the Jackson-Medgar Wiley Evers International Airport (“JAN”) in Jackson, Mississippi at 4:00 p.m. on September 19, 2022. A copy of the Board Meeting Notice is attached as Exhibit “A” hereto.

Chairman Robert E. Martin presided, called the Meeting to order at 4:07 p.m., and called the roll of Commissioners.

The following Commissions were present, in person, during roll call for a quorum at the Board Meeting:

Robert E. Martin, Chairman, Present (“Martin”)  
LTC(R) Lucius Wright, Commissioner, Present (“Wright”)  
Rickey D. Jones, Vice-Chairman, Present (“Jones”)

Warren Herring, Commissioner, was not present

Chairman Martin announced that a quorum was present and that the meeting would proceed with a discussion of the agenda (the “Agenda”). The following other persons were also present at the Meeting:

John R. May, Esq., Board Counsel for JMAA (“May”)  
Regina Q. May, Esq., Board Counsel for JMAA  
Steven G. Williams, Esq., Legal Officer for JMAA (“Williams”)  
John Means, Acting Chief Executive Officer for JMAA (“Means”)

And persons listed on the sign-in sheet for the September 19, 2022 Meeting, Exhibit “B” hereto.

**II. INVOCATION – Vice Chairman Jones**

**III. APPROVAL OF BOARD NOTICES**

Notice of the September 19, 2022 Special Meeting of the Board at 4:00 p.m. in the Community Room at JAN. Motion for approval of the Notice was made by Commissioner Wright, seconded by Vice Chairman Jones, and was carried by unanimous vote 3-0.

At this point Board Counsel John May stated that because this was a Special Meeting of the Board, it was not necessary to observe the traditional agenda including Approval and Execution of Minutes, Public Comments, and Reports. Therefore, the Board moved immediately to Action Items.

## VI. ACTION ITEMS

### 1. Review and Approve Fiscal Year 2023 Operating Budget.

Following closely the Board packet, Chief Means discussed the airline numbers before and after Covid 19 and broke the numbers down by airline. During the discussion Chairman Martin asked why the numbers were not higher. Chief Means responded that the airlines are currently experiencing a shortage of pilots.

Chief Means went on to say that business at JAN has been strong and steady. Chairman Martin suggested that we work on increasing revenue/income from non-aviation activities.

Vice Chairman Jones discussed ideas about increasing economic development. Chief Means responded that he is in talks with commercial developers regarding several potential projects for the airports.

Board Counsel John May suggested that the Board should review large increases in employee expenses and a discussion followed. Chief Means assured the Board that raises will be handled fairly and equitably.

Jana Greene addressed the Board about the increase in staff salaries and explained that this expense has increased due to bringing all employees up to a minimum pay rate. Director of Human Resources Aundra Moore stated that JMAA needs a proper staff to support JMAA goals and initiatives.

Chairman Martin requested a breakdown of what the increased expenses were for.

Board Counsel John May suggested that the Board should review the increase in outside counsel fees.

There was a discussion of Operating Revenue and Operating Expenses as set forth in the materials presented to the Board. It was stated that terminal rates and landing fees will stay the same for the next fiscal year and that Operating Revenue should experience 10% growth for the next year. Enplanements should increase as well as landing weights while terminal rental rates may increase.

After a discussion of debt service coverage ratio it was stated that operating expenses have been increasing due to employee salaries and benefits.

Vice Chairman Jones asked for an update on the FAA questions about repairs and improvements. Chief Means responded that we are down to just a handful of items and that the FAA is very pleased with JMAA's efforts in this regard.

At this point Commissioner Wright made a motion to accept the Fiscal Year 2023 budget. Vice Chairman Jones seconded the motion. The vote was 2-1 with Chairman Martin and Commissioner Wright voting to approve and Vice Chairman Jones voting not to approve.

5:44 p.m. Commissioner Wright made a motion to adjourn which was seconded by Vice Chairman Jones. The motion passed 3-0 and the meeting was adjourned.

Respectfully submitted,

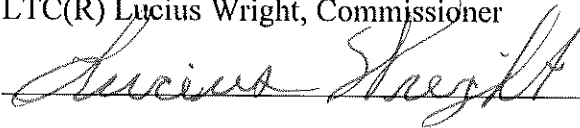
Mr. Robert E. Martin, Commissioner and Chairman

---

Mr. Rickey D. Jones, Commissioner and Vice Chairman

---

LTC(R) Lucius Wright, Commissioner



---