

Jackson Municipal Airport Authority's mission is to connect Jackson to the world, and the world to Jackson. If you'd like to see your career take flight and help us deliver on this mission, apply with us today! If you land a position with JMAA, there are abundant benefits you may be eligible for including medical, dental, vision, life and disability insurances, generous time off benefits, a rich retirement program and more! JMAA encourages the development of its team members and has an education reimbursement program too. If you have the skills to successfully fill one of our open positions, we would love to speak with you!

JMAA is currently looking for qualified candidates to fill the role of "Chief Commercial Officer"

#### What traits do we seek? Successful candidates will...

- Shine at communicating effectively, building relationships, and resolving conflicts while demonstrating high ethical standards.
- Display strong initiative while being attentive to details and compliance focused.
- Develop and guide the strategy and direction in the areas of air service development, marketing, customer service, commercial development, concessions and property management for the Jackson Municipal Airport Authority at its Jackson Medgar Wiley Evers and Hawkins Field Airports.
- Bachelor's Degree in Business Administration, Marketing, Public Administration, Aviation Management. (Master's Degree preferred)
- Eight or more years' experience significant in the aviation industry in a senior leadership role.
- Have a valid Mississippi driver's license and ability to receive authorization to drive in secured areas.

#### What Do You Get to Do? You will...

- Directs the air service development function, to include development and implementation of a comprehensive market development strategy designed to identify and integrate new business opportunities with JMAA's daily operations.
- Identifies opportunities and enhancements to existing revenue generating programs.
- Collaborates with Finance to develop revenue generation goals for each fiscal year.
- Prepares comprehensive market assessments and cost benefit analyses in support of identified initiatives.
- Monitors the effectiveness of employee development plans.
- Serves as the principal spokesperson and JMAA representative in negotiations for market
  development, revenue programs, public relations functions, and initiatives. Establishes strong
  professional relationships in the internal and external communities and serves as an articulate
  spokesperson and representative of the Airport Authority and its workforce with airlines and
  other tenants.
- Directs the development of JMAA's customer service standards. Implements program elements and establishes performance matrixes and assessment tools to monitors the effectiveness of program.
- Plans and directs the properties management functions to include: development of tenant operating standards, operating permits, lease management, concessions agreements, and other service and revenue programs.
- Oversees art installations, removals, and performances.

- Coordinates with Director of IT and other leadership as needed on Airport web site development, revisions and other projects.
- May perform other duties as assigned.

### **LEADERSHIP AND SUPERVISORY**

- This position receives general direction from the Chief Executive Officer.
- Directly supervises the Director of Commercial Development.

If you are up for this amazing career opportunity where the sky is the limit, send your resume to <a href="mailto:recruiter@jmaa.com">recruiter@jmaa.com</a> and be sure to include "Chief Commercial Officer" in the subject line. We welcome you to learn more about us at <a href="mailto:jmaa.com">jmaa.com</a>.

This job posting is a summary of the primary duties and responsibilities of the position. It is not intended to be a comprehensive listing of all duties and responsibilities. A detailed job description will be provided during the interview. We're an equal opportunity employer. All applicants will be considered for employment without attention to race, color, religion, sex (including pregnancy, gender identity, and sexual orientation), national origin, age (40 or older), disability, genetic information, and any other protected status.

# EOE, M/F, D/V APPLICANT DATA RECORD

All applicants are considered for the applied position without regard to race, color, religion, sex, national origin, age, marital status, veteran status, disability (if performance ability coincides with job requirements), or any other legally protected status.

Solely to help us comply with government record keeping, reporting and other legal requirements, we ask that you complete this Applicant Data Record. We appreciate your cooperation. The completion of this Data Record is optional. If you choose to volunteer the requested information, please note that all Data Records are kept in a Confidential File and are not a part of your Application for Employment or your personnel file. Periodic Reports are made to the government on the following information.

YOUR COOPERATION IS VOLUNTARY. INCLUSION OR EXCLUSION OF ANY DATA WILL NOT AFFECT ANY EMPLOYMENT DECISION. Last Name First Name MI Check one: Sex: Male Female Check one: **Marital Status** Married Single Check one of the following: White African American American Indian/Alaskan Native Hispanic Asian/Pacific Islander Other Specify: How did you hear about us? Check one of the following: Walk-In **Employment Agency** Friend/Relative Newspaper College/Tech School Other Specify:



# 100 INTERNATIONAL DRIVE, SUITE 300 JACKSON, MISSISSIPPI 39208

## **Application for Employment**

(Please Print or Type in Black Ink)

#### WE ARE AN EQUAL OPPORTUNITY EMPLOYER

Applicants are considered for all positions without regard to race, religion, gender, national origin, age, veteran status, the presence of a non-job related physical or mental condition, handicap, or disability, or any other legally protected status. If you require accommodation or assistance in completing this application or in any stage of the employment process, please let us know.

APPLICATION FOR: Chief Commercial Officer
ADVERTISEMENT PERIOD: 09/05/2019-9/18/2019

Personal:				
	Last Name		First Name	MI
Address				
	City		State	Zip
Social Security #				
Home Phone #	( )	Alternate Phon	e# <u>(</u> )	
	Driver License #	Class	Expiration	State
Are you available to Are you authorized (Proof of citizenship Have you ever been If yes, give dates Have you ever been If yes, state nature	I to work in the U.S. on an unrestrict p or immigration status will be required to make the modern than minus of offense, when, where and dispos	ed basis?  red upon employment)  nor traffic violations?  sition		Yes No Yes No Yes No Yes No
•	ot necessarily disqualify an applicant elatives presently employed by the Ja and relationship	• • • •	hority?	Yes No
media badge as reg	the Jackson Municipal Airport Autho gulated by TSA, and a valid driver's li ensive pre-employment background	cense and motor vehicle rep	ort in compliance with	JMAA's Drivers

physical exam, a drug/alcohol screen, a motor vehicle report and a fingerprint-based criminal history record check.

	High School		College/Technical/Business			Graduate School							
School Name & Location													
Years Completed (circle)	9	10	11	12	1	2	3	4	1	2	3	4	5
Diploma/Degree (Verificat	ion of e	ducatior	n require	ed									
Describe Course of Study:													
Describe Specialized Traini	ng, App	rentices	hips, Ex	tra-Curri	cular Acti	vities, Fo	reign Lai	nguages:					
Describe Specialized Training, Apprenticeships, Extra-Curricular Activities, Foreign Languages:													

SOCIAL SECURITY #:

## **Employment Experience**

NAME:

Start with your present or last job. If unemployed, start with your immediate past employment. Be specific and complete. Include military service assignments and volunteer activities. Any military service must be documented by providing a DD214 along with this application. Exclude organizational names that indicate race, color, religion, gender, national origin, disabilities or other protected status. Explain any gaps between employments. Failure to explain any gaps in employment will be justification for your disqualification from the selection process. Use additional sheets if necessary.

Your Job Title	Telephone Number ( )
Company Name	Employed Dates (Indicate Month, Day and Year)
Address	From: To:
City, State, Zip	
Name of Supervisor	Annual Salary: Start Last
Describe Your Duties:	Reason for Leaving
	May We Contact This Employer? Yes No
	If No, Please Explain
Full-Time Part-Time	

NAME:	SOCIAL SECURITY #:
Your Job Title	Telephone Number ( )
Company Name	Employed Dates (Indicate Month, Day and Year)
Address	From: To:
City, State, Zip	
Name of Supervisor	Annual Salary:
Describe Your Duties:	
	May We Contact This Employer? Yes No
Your Job Title	
Company Name	
Address	
City, State, Zip  Name of Supervisor	Annual Salary:
Describe Your Duties:	Reason for Leaving
	May We Contact This Employer? Yes No
	If No, Please Explain
Full-Time Part-Time	

NAME:	SOCIAL SECURITY #:
Your Job Title	Telephone Number ( )
Company Name	Employed Dates (Indicate Month, Day and Year)
Address	From: To:
City, State, Zip	
Name of Supervisor	Annual Salary:
Describe Your Duties:	
	May We Contact This Employer? Yes No
	If No, Please Explain
Full-Time Part-Time Part-Time Your Job Title	Telephone Number()
Company Name	Employed Dates (Indicate Month, Day and Year)
Address	From: To:
City, State, Zip  Name of Supervisor	Annual Salary:
Describe Your Duties:	Reason for Leaving
	May We Contact This Employer? Yes No
	If No, Please Explain
Full-Time Part-Time	

NAME:	SOCIAL SECURITY #:					
Additional Skills						
State any additional information you feel may be helpful to us in considering your application.						
Indicate any professional licenses or certif	icates, license numbers, their expiration da	ates and issuing agency.				
-						
References: List the name, address, and telephone nu employers.	mber of at least three references who are	e not related to you and are not previous				
Name	Address	Telephone Number				
Applicant's Statement		<u>'</u>				
I certify that answers given herein are true	and complete to the best of my knowleds	ge.				
include at a minimum: personal and bu service. If a conditional offer of employ completion of job-related testing, a media	usiness references; employment history; ment is extended, I understand that my	on for employment will be conducted, to education/technical training; and military hiring may be contingent upon successful ening, a criminal background investigation, n and consent forms.				
Cianatura of	Annlicant	Doto				



## **Jackson Municipal Airport Authority**

Human Resources Department Post Office Box 98109 Jackson, MS 39298-8109 Fax: (601) 664-3514

# **Authorization to Release Employment Information**

I hereby authorize the Jackson Municipal Airport Authority to obtain information pertaining to my employment, attendance, performance reports, and disciplinary records from previous or current employers. I hereby authorize release of this information. This release is executed with full knowledge and understanding that the information is for the official use of the Jackson Municipal Airport Authority only as may be necessary in arriving at an employment decision.						
I hereby release you, as the custodian of such records, from any and all liability for damages of any kind because of compliance with this authorization and request you to release the information requested.						
Please print all information legibly with black ink.						
Full Name		ocial Security #				
		,				
Current Address						
City	State	Zip Code				
Telephone # (Day)	Telephone # (Eve	ning)				
Signature of Applicant		ate				